



Shane B. King

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PRACTICE AREAS

Employee Rights

Litigation & Dispute Resolution

Residential Real Estate Litigation & Dispute Resolution

Business Litigation & Dispute Resolution

Administrative & Regulatory

Bankruptcy, Insolvency & Restructuring

Cannabis

Real Estate Litigation & Dispute Resolution

Condominium Law

Construction, Development & Infrastructure



I believe in cost-benefit analysis so the most cost-effective outcome is achieved for my clients' cases.

Shane is one of McLeod Law's representatives of the Entrepreneurs' Organization, Calgary chapter—as the official legal partner. EO Calgary is an exclusive peer-to-peer network of 130+ influential business owners and acts as a catalyst for entrepreneurs to learn and grow, and enhance their success in business and beyond.

Shane is on McLeod Law's Executive Committee and was also the head of the firm's Commercial Litigation & Dispute Resolution group for 10 years prior.

Shane is recognized by **The Best Lawyers in Canada** for work in Administrative and Public Law and Corporate and Commercial Litigation. Clients have highly recommended Shane, giving him a rating of 5 out of 5 on **Martindale-Hubbell** and **Canadian-Lawyers.ca**.



Education

2001 University of Alberta, LLB

1997 University of Calgary, BA

Admission

2002 Alberta

Recognition

PUBLICATIONS

- Understanding Layoff vs Termination for Employers During Pandemic Time, CPHR Alberta (August 2020)
- A Recent Court Caution in Use of "Retroactive Capacity" Experts at Trial (April 18, 2018)
- Significant changes to Alberta's Employment Standards & Labour Relations Codes (March 1, 2018)
- Bona Fide Occupational Requirements: Implications of the Meiroin and Grismer Decisions for Employers (October 28, 2015)
- Terminating an Employee Due to a Disability (October 9, 2013)

HONOURS AND AWARDS

- Shane is recognized by **The Best Lawyers in Canada** for work in Administrative and Public Law and Corporate and Commercial Litigation (2022-2026)
- Clients highly recommend Shane, giving him a rating of 5 out of 5 on **Martindale-Hubbell.com**.

RECENT MEDIA COVERAGE

- Quoted in **"Can you be a casual employee after nearly 25 years of service?"** Canadian HRReporter (September 29, 2025)
- Interviewed in **"I was forced to undergo a drug test while I was off work."** The Globe & Mail (December 9, 2019)
- Quoted in **"As a tech company manager am I being denied time in lieu?"** The Globe & Mail (May 7, 2018)
- Interviewed in **"What can I do to make my building's parking garage safer?"** The Globe & Mail (August 8, 2017)

Memberships

- **Law Society of Alberta**
- **Canadian Bar Association**
- **Entrepreneurs Organization (EO) Calgary Chapter**

Community

- **Pro Bono Law Alberta**
 - King's Bench Amicus Project
 - Volunteer

- **Calgary Flames Foundation**
 - Board of directors
- **Calgary Meals on Wheels**
 - Board of directors
- **Calgary Flames Ambassadors**
 - Chair, Celebrity Roast
- **Sport Dispute Resolution Centre of Canada**
 - Pro bono lawyer
- **University of Calgary, Student Legal Services**
 - On-call lawyer
- **Calgary Minor Hockey**
 - Former coach

Teaching Roles & Speaking Engagements —

SPEAKER

Transitioning to the new normal – the legal perspective

Entrepreneurs' Organization Calgary Chapter, Webinar (May 2020)

SPEAKER

Legal Case Study: Employer successfully defended in a wrongful dismissal claim involving sexual harassment

CPHR Alberta Conference (April 2019)

EVENTS

- Business Career College, Annual Employment Law Seminar
 - HRIA Law Conference (February 2017)
 - HRIA Conference (February 2016)
 - CHBA Builder Breakfast: Construction Permits, Inspections & Approvals (May 2014)
-

SPEAKER

Employment Law seminars

Local Calgary businesses

SPEAKER

Condominium Litigation seminars

Various firms and associations

Recent News, Events & Notable Work

SEPTEMBER 4, 2025 | NEWS

27 McLeod Law lawyers recognized in the 2026 Edition of The Best Lawyers™ in Canada and Best Lawyers: Ones to Watch





24 McLeod Law lawyers recognized in the 2025 Edition of The Best Lawyers™ in Canada and Best Lawyers: Ones to Watch



Employer wins in wrongful dismissal claim

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